



GOING TO THE DOGS

Canine Lessons in
Volunteer Engagement





Lesson #1

The other end of the leash ... the alpha dog sets the tone.



Lesson #2

The pack is best
when everyone
knows their job.



Lesson #3

All dogs have a place
in the pack.



Lesson #4

Distractions are everywhere. Stay focused on the pack.



Lesson #5

Fancy equipment not
required.

How to engage the pack

MAVA's Volunteer Leadership Series (created by Betty Stallings)

- **Know your breed!**
Capturing Motivation
- **Integrate wisely into the pack!**
Conducting Effective Interviews
- **Where they fit in the pack**
Designing Positions
- **Squirrel! Humans! Sticks! OH MY!**
Managing Risk



How to engage the pack

MAVA's Volunteer Leadership Series (created by Betty Stallings)

- **My dog could never do that!**
Recruiting
- **Who's a good doggie?**
Supervising/Recognizing/Retaining
- **He's much better at home!**
Positioning for Success
- **Being one with the pack**
Measuring Impact



Merritt

Volunteer Type: Solo worker, needs a lot of attention/feedback.

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Tully + Radar

Volunteer Type: Duo, one prefers sideline; other is the best welcome wagon ever.

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Percy

Volunteer Type: Super excited about everything, staying on task can be hard.

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Miles

Volunteer Type: Everyone's favorite, has boundary issues!

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Adele

Volunteer Type: Goes with the flow, almost too much.

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Layla

Volunteer Type: Loses place in the pack and gets frustrated; has special needs.

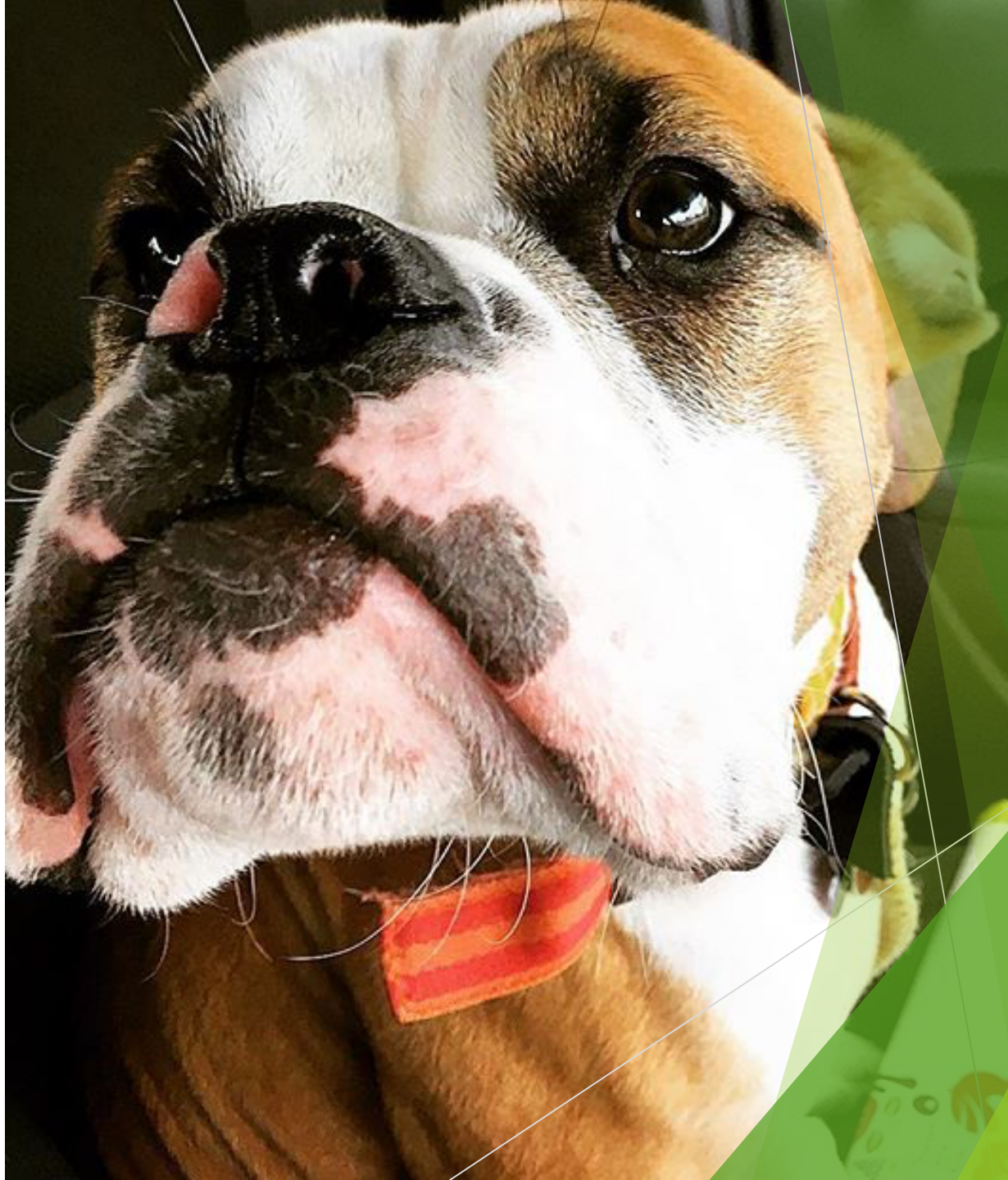
- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact



Nitschke

Volunteer Type: Volunteer manager and volunteer struggle to stay on same page.

- Capturing Motivation
- Conducting Effective Interviews
- Designing Positions
- Managing Risk
- Recruiting
- Supervising/Recognizing/Retaining
- Positioning for Success
- Measuring Impact





Q + A

Final Thoughts