

## **Introducing the Concept to the Faith-based Organization**

- A. Brainstorm how you would begin to introduce the concept of Gifts-based volunteering or ministry to the staff, pastor, your supervisor in your organization?

What language would you use?

Where would you start?

To the volunteer leadership or present volunteer ministers?

To the potential new members or volunteers?

To teens and children?

- B. What other ideas could one incorporate into this kind of introduction? How could they be introduced in a way that provides engagement?"

- C. How have you seen concrete examples from your own experience of people who knowingly serve out of their gifts and the results of that service? What was the level of satisfaction for the individual themselves? Could you use what you observed as an example?

What other questions do you have?

Can you see some practical ways that you can use the notes and information from today to assist you?

How do you intend to use this material?